



GOVERNMENT OF KERALA

**Abstract**

PAY REVISION 1997, 2004, 2009—OPTION FACILITY IN FIXATION OF PAY IN THE CADRE OF  
HEADMASTER OF PRIMARY AND HIGH SCHOOL IN THE SENIOR GRADE/SELECTION  
GRADE OF TEACHERS ON NOTIONAL BASIS—ORDERS ISSUED.

---

FINANCE (PAY REVISION CELL-A) DEPARTMENT

G. O. (P) No. 290/2014/(197)/Fin.

*Dated, Thiruvananthapuram, 16<sup>th</sup> July, 2014.*

---

- Read:—*(1) G. O. (P) No. 3000/1998/Fin., dated 25-11-1998.  
(2) G. O. (P) No. 145/2006/Fin., dated 25-3-2006.  
(3) G. O. (P) No. 85/2011/Fin., dated 26-2-2011 Read with  
G. O. (P) No. 143/2011/Fin., dated 30-3-2011.  
(4) G. O. (P) No. 1811/99/(38)/Fin., dated 15-9-1999.  
(5) G. O. (P) No. 258/2012/(72)/Fin., dated 2-5-2012.

**ORDER**

As per the Government Order read as 4<sup>th</sup> paper above, it was ordered that both Primary and Secondary School Teachers who got promotion as Headmaster without holding the posts of Senior Grade/Selection Grade Teachers will be allowed the benefit of notional fixation as and when they become eligible for Senior Grade/Selection Grade. As per the Government Order read as 5<sup>th</sup> paper above, it was ordered that High School Assistant's who have been appointed as Headmaster and have completed 23 years of service holding the post of Selection Grade will be eligible for notional fixation on the due date as a measure to redress the monetary loss they are put to solely due to their promotion, when compared to their juniors getting promotion after enjoying the benefit of Senior Grade/Selection Grade.

Several representation from service organizations have been received to grant option facility in fixation in the Senior Grade/Selection Grade of Teachers on notional basis in order to avoid juniors getting more pay than seniors.

Government have examined the matter in detail and are pleased to order that, option facility is granted to the Primary/Secondary School Headmasters for notional Grade fixation and pay fixation for the subsequent pay revisions.

The Option in such cases shall be exercised within a period of three months from the date of this order and no further extension of time will be allowed on any account.

The G. O. cited 4<sup>th</sup> and 5<sup>th</sup> will be modified to that extent.

By order of the Governor,

**GEORGE JOHN,**  
*Additional Secretary (Finance).*

To

The Principal Accountant General (A & E) Kerala, Thiruvananthapuram.  
The Principal Accountant General (G & SSA) Kerala, Thiruvananthapuram.  
The Accountant General (E & RSA) Kerala, Thiruvananthapuram.  
All Heads of Departments.  
All Departments (All Sections) of the Secretariat.  
The Director of Public Instructions, Thiruvananthapuram.  
All Deputy Directors of Education.  
All District Educational Officers.  
All Assistant Educational Officers.  
The Director of Information and Public Relations, Thiruvananthapuram.  
The Director of Treasuries, Thiruvananthapuram.  
The District Treasury/Sub Treasuries.  
The Stock File / Office Copy.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

---