



KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

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GOVERNMENT OF KERALA

Finance (Rules-B) Department

NOTIFICATION

G. O. (P) No. 27/2013/Fin. Dated, Thiruvananthapuram, 15th January, 2013.

S. R. O. No. 33/2013.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala Service Rules, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Third Amendment) Rules, 2013.

(2) They shall be deemed to have come into force on the 26th day of February, 2011.

2. *Amendment of Rules.*—In part I of the Kerala Service Rules,—

(1) in sub-rule (ii) of rule 77, after the words “maternity leave”, the words “paternity leave” shall be inserted;

(2) after rule 102A, the following shall be inserted, namely:—

“Section IX B

PATERNITY LEAVE

102 B. The competent authority may grant paternity leave for a period up to 10 days to male State Government Employees during the confinement of his wife for two deliveries, with full pay and allowances as admissible under rule 92 of Part I, Kerala Service Rules. The grant of such leave shall be subject to the following further conditions, namely:—

- (a) that the leave will be granted for a period up to 10 days before or within three months after the date of delivery.
- (b) that the leave will be granted only if the request for leave is supported by a certificate from the Medical Officer showing either the expected date of delivery or the exact date of delivery, depending on whether the leave commences before or after the delivery, as the case may be.
- (c) that the leave will be allowed to be combined with other kinds of leave except leave without allowance under Appendix XII A/XII B/XII C, Part I, Kerala Service Rules.
- (d) that such leave will not be debited against the leave account but its details shall be entered in the Service Book of the employee”.

By order of the Governor,

DR. V. P. JOY,

Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per the G. O. (P) No. 342/2011/Fin. dated 11th August, 2011, the Government have granted the benefit of paternity leave to the male Government employees for 10 days each for two child birth at the time of delivery of his wife. In order to give statutory validity to the said Government Order, Government have decided to amend the Kerala Service Rules.

The notification is intended to achieve the above object.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A & E), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments and Sections of the Secretariat.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram
(with C. L.).

The General Manager, K. S. R. T. C., Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam (with C. L.).

The Registrars, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur
(with C. L.).

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Registrar, Kerala Agricultural University, Mannuthi, Thrissur.

The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam (with C. L.).

The Secretary, K. S. E. B., Thiruvananthapuram (with C. L.).

All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/
Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

The Secretary to Governor, Raj Bhavan.

The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.

The Additional Secretary to the Chief Secretary.

The Secretary, Human Rights Commission, Thiruvananthapuram.

The Registrar, Sree Sankara Sanskrit University, Kalady (with C. I.).

The Private Secretaries to the Chief Minister and other Ministers.

The Private Secretary to the Leader of Opposition.

The State Election Commissioner, Kerala, Thiruvananthapuram.

The State Chief Information Commissioner (with C. I.).

The Nodal Officer, www.finance.kerala.gov.in.

The Director, Public Relations Department.

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